

Meeting Code of Conduct



NGMA is committed to providing an inclusive, safe, professional, and welcoming environment for all meeting participants, including, but not limited to, speakers, volunteers, exhibitors, sponsors, vendors, NGMA staff members, and all others. By registering for and attending NGMA's virtual/in-person meetings and events, all meeting participants are expected to adhere to this **Meeting Code of Conduct**.

NGMA expects all participants to help foster an inviting experience for all attendees. NGMA has zero-tolerance for any form of discrimination or harassment, and unacceptable behavior will not be tolerated during any portion of NGMA's meetings or events.

Unacceptable behavior includes, but is not limited to:

- Harassment, intimidation, or discrimination in any form.
- Harmful or prejudicial verbal or written comments, or images, related to gender, sexual orientation, disability, race, ethnicity, religion, national origin, or other class protected by law. Such comments or images shall not be directed toward any meeting participant (as defined above), including NGMA staff members.
- Disruption of presentations during virtual/in-person meetings and events.
- Presentations, postings, and messages containing promotional materials, job offers, or solicitation for services, unless pre-approved by NGMA. NGMA reserves the right to remove such messages/materials and instances of unauthorized solicitations.
- Capturing video, audio, or photography of slides, or presentations without the presenter/author's permission.
- Capturing video, audio, or photography of chat interactions with fellow attendees without that attendee's permission.
- Capturing video, audio, or photography of content hosted at virtual/in-person meetings and events.

In response to any incident of unacceptable behavior, NGMA reserves the right to take immediate action deemed necessary and appropriate, including immediate removal from the virtual/in-person meeting without warning or refund. NGMA also reserves the right to prohibit attendance, either virtually or in person, to future NGMA meetings and events.

If you experience harassment or hear of any incidents of unacceptable behavior, NGMA asks that you **[contact us](#)** so that we may take the appropriate action.